

EUID has been updated successfully. ✕

The record has now been updated ✕

Amend

Print



EEO Form 396-C

File No.: CBL0011752

Filing Status: **Ready for Review**

4265

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)
0004056602

Filing Year
2023

Employment Unit ID (EUID)
4265

Section I - Identifying Information

Has the identifying information associated with this EUID changed?
No

Operator Legal Name
BEE LINE, INC.

Operator Address 1
131 Lakewood Rd., Madison

Operator City
SKOWHEGAN

Operator state
ME

Operator Zip Code
04976

State of Employment Office
ME

County of Employment Office
Somerset

Application Purpose
New Program Report

Supplemental Investigation Sheet (SIS) Required
false

Category of Respondent

Reporting Period Start Date
2022-10-01

Six (6) or more full-time employees during the selected reporting period

Reporting Period End Date
2023-09-30

Section II - Community Information

PSID

005504, 007636

Communities

ME0070, ME0072, ME0069, ME0071, ME0073, ME0361, ME0110, ME0068

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

/George Allen

Certifying Official Title

General Manager/Vice President

Certifying Official Phone

207-474-2727

Certifying Official Email

gallen@beeline-online.net

Certifying Date Signed

2023-11-20