



EEO Public File Report for Bee Line, Inc.

Pursuant to 47 CFR Section 76.1702(b)

SEPTEMBER 2019

76.1702(b)(1)&(2):

76.1702(b)(3): Contact Information for referral sources

EEO Public File Report
 Bee Line Cable Inc
 October 1, 2018 - September 30, 2019
 Full Time Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy	Number Interviewed	Number Hired
1	Cable Tech	1/30/2019		SCTE (Society of Cable Telecommunications Engineers)	0	0 *
				Maine Job Bank	0	0
				Career Center Job Fair - Skowhegan		
				www.indeed.com	0	0
				Office Walk ins	0	0
				www.getbeeline.com	0	0

*The system is currently looking to hire a cable technician. Search remains ongoing as of the filing of this form.

2018 Recruitment Initiatives

**Pursuant to Section 76.75(b)(2) of the Commission’s Rules
Bee Line Cable**

Introduction

Bee Line currently has 24 full time employees at the employment unit. Bee Line’s headquarters, from which all cable operations are run, is located in Madison, Maine, population 4,855 (2010 Census), in Somerset County, population 52,228 (2010 Census). Madison is located outside of any MSA or market with a population of greater than 250,000. Bee Line, therefore, is a “smaller cable system” within the meaning of Section 76.75(b)(2).

Activities pursuant to Section 76.75(b)(2)(viii).

Bee Line has focused on training existing staff to allow them to gain additional skills for future advancement, and to better train management on issues related to employee relations. Between October 2018 and September 2019, the Unit provided the following training opportunities to its employees and outside contract staff from outside experts.

Date	Training Opportunity	Available To
10/18 – 9/19	Society of Cable Telecommunications Engineers (SCTE) online technical courses throughout the year. Bee Line pays for all courses passed.	Technicians