



**EEO Public File Report for Bee Line, Inc.**

**Pursuant to 47 CFR Section 76.1702(b)**

**SEPTEMBER 2018**

**76.1702(b)(1)&(2):**

**76.1702(b)(3): Contact Information for referral sources**

**EEO Public File Report  
Bee Line Cable Inc  
October 1, 2017 - September 30, 2018  
Full Time Positions Filled**

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy	Number Interviewed	Number Hired
1	Cable Tech	9/22/2017		SCTE (Society of Cable Telecommunications Engineers)	0	0
				Maine Job Bank	0	0
				Career Center Job Fair - Skowhegan		
				www.indeed.com	0	0
				Office Walk ins	1	0
				<a href="http://www.getbeeline.com">www.getbeeline.com</a>	0	0

2	Customer Service	5/31/2018	8/20/2018	Maine Job Bank	1	0
				Office Walk ins	2	1
				<a href="http://www.getbeeline.com">www.getbeeline.com</a>	0	0
				www.indeed.com	7	0

Source	Address	City	State	Postal Code
Maine Job Bank	Submit Online	www.mainecareercenter.com		
SCTE (Society of Cable Telecommunications Engineers)	140 Phillips Rd	Exton	PA	19341
<a href="http://www.indeed.com">www.indeed.com</a>	Submit Online	<a href="http://www.indeed.com">www.indeed.com</a>		

### **2017 Recruitment Initiatives**

#### **Pursuant to Section 76.75(b)(2) of the Commission’s Rules**

#### **Bee Line Cable**

#### **Introduction**

Bee Line currently has 24 full time employees at the employment unit. Bee Line’s headquarters, from which all cable operations are run, is located in Madison, Maine, population 4,855 (2010 Census), in Somerset County, population 52,228 (2010 Census). Madison is located outside of any MSA or market with a population of greater than 250,000. Bee Line, therefore, is a “smaller cable system” within the meaning of Section 76.75(b)(2).

#### **Activities pursuant to Section 76.75(b)(2)(viii).**

Bee Line has focused on training existing staff to allow them to gain additional skills for future advancement, and to better train management on issues related to employee relations. Between October 2017 and September 2018, the Unit provided the following training opportunities to its employees and outside contract staff from outside experts.

Date	Training Opportunity	Available To
10/17 – 9/18	Society of Cable Telecommunications Engineers (SCTE) online technical courses throughout the year. Bee Line pays for all courses passed.	Technicians

Activities pursuant to Section 76.75(b)(2)(xvi).

Bee Line continues to have a strong relationship with Kennebec Valley Community College (KVCC). We work with the KVCC Placement Office to match graduates with job openings at Bee Line identifying positions consistent with graduates' academic and career goals. Bee Line is also an active member of the Chambers of Commerce in Skowhegan and Farmington.

Bee Line also has participated in a job fair at the Career Center in Skowhegan on January 18, 2018. We had one opening available for a Cable Technician.