



EEO Public File Report for Bee Line, Inc.

Pursuant to 47 CFR Section 76.1702(b)

SEPTEMBER 2023

76.1702(b)(1)&(2):

76.1702(b)(3): Contact Information for referral sources

**EEO Public File Report
Bee Line Cable Inc
October 1, 2022-September 30, 2023
Full Time Positions Filled**

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy	Number Interviewed	Number Hired
1	Customer Service Rep		9/18/23	@Work	1	0
				Indeed	1	1
				Office Walk ins or Online Application Form		
2	Customer Service Rep		3/6/23	@Work		0
				Indeed	1	1
				Office Walk ins or Online Application Form		
				www.getbeeline.com		0

Position	Recruitment Source	No. of Candidates from Source (total, only 3 interviewed)
CSR	@WORK	5
CSR	Indeed	32
CSR	Bee Line Job Application	14

2022-23 Recruitment Initiatives

Pursuant to Section 76.75(b)(2) of the Commission’s Rules

Bee Line Cable

Introduction

Bee Line currently has 12 employees. Bee Line’s headquarters, from which all operations are run, is located in Madison, Maine, population 2,516 (2021, source: <https://datausa.io/profile/geo/madison-me>), located in Somerset County, Maine, population 50,477. Madison is located outside of any MSA or market with a population of greater than 250,000. Bee Line, therefore, is located in a “smaller market” within the meaning of Section 76.75(b)(2).

Activities pursuant to Section 76.75(b)(2)(viii).

Bee Line has focused on training existing staff to allow them to gain additional skills for future advancement, and to better train management on issues related to employee relations. Between October 2022 and September 2023, the Unit provided the following training opportunities to its employees and outside contract staff from outside experts.

Date	Training Opportunity	Available To
Continuous	<p>Society of Cable Telecommunications Engineers (SCTE) online technical courses throughout the year. Bee Line pays for all courses passed.</p> <p>Various Manufacturers – Electronics – Equipment – Technical / Safety online courses.</p>	<p>Technicians</p> <p>Standard Company Training</p>

	Great Lakes Data Systems (GLDS) billing & management system online courses throughout the year.	Available To Office staff at no charge
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Activities pursuant to Section 76.75(b)(2)(xvi).

Bee Line continues to have a strong relationship with Kennebec Valley Community College (KVCC). We work with the KVCC Placement Office to match graduates with job openings at Bee Line identifying positions consistent with graduates' academic and career goals. Bee Line is also an active member of the Chambers of Commerce in Skowhegan, Farmington & Millinocket.